



MACCLESFIELD HOCKEY CLUB

Code of Conduct

Macclesfield Hockey Club is fully committed to safeguarding and promoting the well being of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with either the Junior Chairperson or any member of the Hockey section executive committee. A list of club officers and contact details can be found on the website: www.macchokey.com

The following Code of Conduct has been written to uphold the aims of Macclesfield Hockey Club and to help and protect all players, umpires and spectators involved in the playing of hockey regardless of whether it is in league games, friendly matches or training sessions.

It should be read in conjunction with the rules of England Hockey, North HA, North West Men's Hockey league and the Cheshire Women's Hockey League, the Rules of Hockey and the England Hockey Code of Discipline.

CODE OF CONDUCT

Each individual is accountable for his or her own actions. Whether you are playing, watching, coaching or umpiring any match, it is your personal responsibility to treat your own team, opposition players, coach's, spectators and the umpires with respect before, during and after the match.

EXPECTED MINIMUM STANDARDS OF BEHAVIOUR AND CONDUCT

All such individuals involved in hockey will, at all times:

- **Respect the spirit of fair play in hockey. This is more than playing within the rules. It also incorporates the concepts of friendship, respect for others and always participating with the right spirit.**

- **Respect the rights, dignity and worth of others.**

- Respect umpires, officials, coaches, players and spectators. No abuse will be tolerated at any time.

• Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.

- Never participate when under the influence of alcohol or drugs.

• Promote the reputation of the sport and take all possible steps to prevent it from being brought into disrepute.

- Accept success and failure, victory and defeat, with dignity.

- Set a positive example for others, particularly young participants and spectators.

• Protect others involved in the game from verbal or physical abuse and threatening or intimidating behaviour.

• Only the Team Captains should discuss decisions with Umpires during a game. Direct any queries to your Captain.

• Shake hands with opponents and Umpires at the end of a game.

• Regularly attend club training.

• Keep Captains informed of your availability and avoid dropping out at short notice.

• Never use inappropriate language or gestures.

• Abide by the England Hockey Safeguarding and Protecting Young People in Hockey Policy and Procedures and Good Practice Guidelines. (available to view www.englishockey.co.uk)

• Abide by the England Hockey Equity Policy (available to view www.englishockey.co.uk)

• Abide by the England Hockey Anti-doping Rules. (available to view www.englishockey.co.uk)

• Abide by the England Hockey Code of Conduct and Behaviour (available to view at www.englishockey.co.uk/equityethicsandbehaviour).

• Abide by the Macclesfield Hockey Club Disciplinary Code, code of conduct and equity policy

There are additional responsibilities placed on individuals and these are detailed below:

INTERACTION WITH UMPIRES:

It is important to recognise that a game of Hockey cannot take place without the presence of two umpires.

Abuse of an umpire whether verbal or physical will not be tolerated. Anyone receiving more than two yellow cards for verbal abuse or dissent in one season will be considered called before the Disciplinary Committee

Never argue with an umpire. If you have a query, ask your captain to approach the umpire at half time or after the game in a calm and courteous manner to get clarification. Do not pursue discussions in the changing rooms. Positive discussion between the players and the umpires is actively encouraged during the post match refreshment.

PRE GAME:

- Arrive at the correct time - ring the team captain or coach if you think you are going to be late. (Make sure you have mobile numbers to contact your team captain or other members of your team and let them know yours so you can be contacted.)
- Anyone still suffering from the effects of alcohol may be representing a lower team the following week.
- Do not knock balls up on the side of the pitch when another game is in progress. No one is allowed to go on the pitch at any of the clubs home pitches until the previous game has finished.
- Warm-up properly before the game and warm down after the game, it prevents injury and contributes to the teams success.
- Remove any water bottles or litter from pitches

KIT:

All players, when representing the Club on and off the pitch shall act and dress accordingly. Hockey is a social sport to be enjoyed by all so please use your common sense.

The club colours are red shirts, Black shorts/skirts/skorts and red socks with a change strip of White shirts, Black shorts/skirts/skorts and White socks – please bring both sets of kit to all games – the club can be fined for not

wearing the right kit in league games, all players must have numbered shirts with no duplicates (please contact Pete Youds if you are unsure of your number or need one allocating).

DURING THE GAME:

- The Captain/Coach is responsible for the conduct of their team and spectators for the duration of the game. Do not put him or her under pressure by poor behaviour.
- Rolling substitutions should be expected. Whilst off the pitch, wear a different colour top from your playing strip.
- Only warm up on your side of the team/bench area, not in front of any opposition bench or that half of the pitch.
- Coaches/managers should stay in designated area close to the half way line and not cross over into the other half.
- Substituted players are expected to act with dignity, and to contribute to the team's efforts by supporting their team-mates. If you need a rest to recover from injury or for any other reasons just ask to be substituted, it may help the team and your own performance.
- During the Captain/Coach's team talks have the courtesy to listen to what is being said. He or she only has a few minutes to put his or her points across, please do not interrupt or start rival conversations. Don't criticise or remonstrate with your team-mates – every player has off days, it could be you next week, therefore encourage and support.

DISCIPLINE:

This club wants to achieve an exemplary record, and it should go without saying that those who undermine our efforts in this area are risking their future with the club.

The Club will not tolerate players regularly getting carded or sent off.

The Club expects umpires to be treated with respect before, during and after the game.

If for any reason a player is sent off with a green or yellow card they should leave the pitch quickly and under control, so that the game can be restarted without undue delay. You are required to stay in the area designated by the

umpire and sit quietly – take time to reflect on your actions, take your punishment and learn from it.

The clubs disciplinary committee will review what additional action should be taken in the event of players receiving a red card.

Fines for yellow cards are set by each team captain, additional penalties may be considered by the clubs disciplinary committee if the number of yellow cards reaches three.

Abuse of any kind will not be tolerated by the club. Cases of abuse on the grounds of gender, disability, race and ethnicity, religion or beliefs and sexual orientation by any club member will be investigated by the clubs disciplinary committee. Unprovoked aggression, intimidation and verbal abuse are not acceptable at this club.

If any member feels that they have been abused in any of the above ways by another club member or a player or official from another club or organisation then they must contact a club captain or a member of the committee as soon as possible.